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LEADERSHIP CAPACITIES  
DEVELOPMENT IN HIGHER  
EDUCATION ACROSS  
ALBANIA & KOSOVO

## About the Project

The **LEADALKO Project** aims to strengthen leadership and management capacities in higher education institutions (HEIs) across Albania and Kosovo. By developing and piloting a National Leadership Development Programme (NLDP), the project supports higher education leaders to enhance governance, strategic planning, and institutional innovation.

### Project Objectives

- Develop and pilot a National Leadership Development Programme (NLDP)
- Train academic and administrative staff in leadership and management
- Produce practical leadership materials and tools
- Promote collaboration and knowledge exchange across Western Balkan HEIs
- Organize a Leadership Symposium open to wider institutions

## Project Partners

1. University College Beder (BEDER) (Coordinator, Albania)
2. Western Balkans University (WBU) (Albania)
3. EPOKA University (EPOKA) (Albania)
4. College Biznesi (CB) (Kosovo)
5. University Isa Boletini in Mitrovica (UIBM) (Kosovo)
6. International School for Social and Business Studies (ISSBS) (Slovenia)
7. Pegaso International LTD (PEGASO) (Malta)

## Training Needs Analysis Highlights

The Training Needs Analysis (TNA) was conducted across HEIs in Albania and Kosovo to identify the main competencies and challenges faced by current and aspiring leaders.)

### Key Findings:

- 149 HEI staff participated in the survey.
- Top leadership strengths: vision creation, communication, relationship building.
- Main challenges: financial sustainability, staff recruitment, quality enhancement, and alignment with labor market needs.
- Most preferred forms of development:
  - Accredited leadership courses (75%)
  - Networking with peers (53%)
  - Mentoring and coaching (48%)

These insights form the foundation for the upcoming training modules to be piloted between **January–June 2026**.

## What Comes Next

- Leadership training modules under development by project partners.
- Training sessions for 25 HEI leaders from Albania and Kosovo.
- Leadership Symposium to promote continuous professional growth.
- Expansion of the program to at least 10 additional HEIs over the next five years.

## Stay Connected

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## Stay Connected

For updates, resources, and events, visit the official project website:  
[www.leadalko.com](http://www.leadalko.com)



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